

E Rejuvenation – Code of Practice

This Code of Practice outlines the key standards of behaviour expected of all members of the International E Rejuvenation Register.

SECTION 1: General Principles

- 1. Health and welfare are paramount.**
Health is valued above all because it is the foundation of a person's quality of life. Members behave in ways that promote the health, safety and wellbeing of others and themselves at all times.
- 2. Truth and honesty**
Members value honesty and truth in all areas of life, unless they could cause unacceptable damage or risk to an individual or organisation. Members see and accept the truth about themselves and other people sincerely and without prejudice, and use this knowledge to benefit people's health, happiness and quality of life.
- 3. Respect**
Members respect people's strengths and abilities and support all people to face, accept and sincerely overcome their weaknesses and disabilities. All people are supported to become as independent as possible.
- 4. Non-discrimination**
Members are committed to the fair treatment of staff and clients, regardless of race, gender, religion, sexual orientation, responsibilities for dependants, age, physical/mental disability or offending background.
- 5. Happiness**
Members behave in ways that support clients' and their own happiness as far as they are capable, unless such behaviour could cause unacceptable damage or risk to an individual or organisation.
- 6. Natural behaviour**
Members value natural behaviour and attitudes. They support clients to be themselves and act naturally, unless it would cause unacceptable damage or risk to another person.

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7. Lifelong learning

Members recognise that there is always more to learn about life and are committed to a process of lifelong learning and continuing professional development.

8. Support

Members ask for help or support from someone with more knowledge and experience than themselves when they face a situation they are unable or unqualified to handle themselves.

9. Natural law

Members understand that human beings are subject to the laws of nature. They are committed to learning about the laws of nature and how they affect human life. They uphold respect for the laws of nature, and do their best to help clients learn about them.

10. National law

Members act in accordance with the laws of the land in which they practise, as well as any other laws which affect their activities.

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SECTION 2: Action

(A):

If any member breaches the Code of Practice the general principle is that guidance and/or education is the preferred response.

(B):

If any member of the International E Rejuvenation Register breaches the Code of Practice the following actions will take place:

1. A member of Academy staff will talk to the person concerned and point out the problem. Advice is given on how to remedy the breach and prevent further breaches.
2. If required additional training may be stipulated at the member's expense. Completion of the training may be stated as a requirement for further registration.
3. The Academy retains the right to dismiss a member in the case of serious or persistent breach of the Code of Practice. A formal warning must be given in writing before a member can be dismissed because of breaching the Code of Practice. The warning must include:
 - a. A description of the unacceptable behaviour
 - b. The change in behaviour that is expected
 - c. A timeline for change to be achieved
 - d. A clear description of the circumstances under which the person will be dismissed.
4. If the person poses a serious risk to the system of E Rejuvenation or people connected with it they may be dismissed without warning.

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